



VICTORIA POLICE

KEEPING YOU SAFE

The role of Victoria Police is to serve the Victorian community and uphold the law so as to promote a safe, secure and orderly society.

Our vision

is for a community in which:

- everyone is safe and feels safe
- those affected by crime feel supported
- those who break the law are held to account
- police work with the community and our partners to prevent crime, reduce harm and build a better, safer Victoria.

Our functions

- preserve the peace
- protect life and property
- prevent offending
- detect and apprehend offenders
- help those in need of assistance.

Our values

	Respect		Support
	Leadership		Integrity
	Professionalism		Safety
	Flexibility		

Victoria Police Strategy 2023–2028

Over the next five years, we will deliver our vision through our exceptional policing services, professional people and strategic partnerships.



Policing

Highly visible and responsive policing



People

Skilled people, ready and able to respond



Partnerships

Strong partnerships across community, government and business

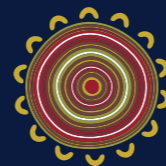
Work with partners

- communities and community groups
- priority communities including Aboriginal, multicultural, LGBTIQ+, disability, mental health, seniors and youth
- government agencies and departments
- local councils
- industry, business and non-government organisations
- emergency services sector
- law enforcement agencies.

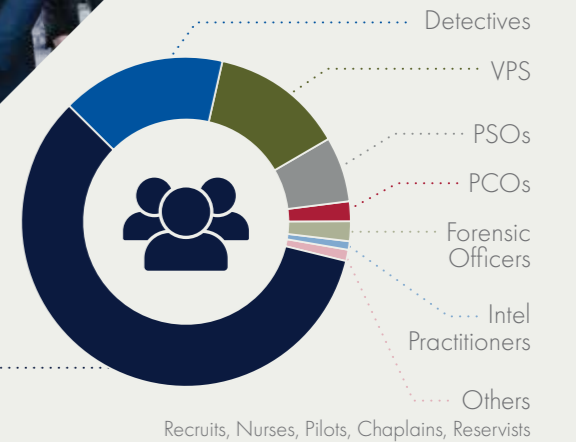
Our commitment to the Aboriginal community

Victoria Police is committed at all levels to:

- supporting self-determination
- working with the community to achieve better outcomes for Aboriginal people in Victoria
- working with partners and community to reduce over-representation of Aboriginal people in the criminal justice system.



Our workforce



We have a large workforce comprising of police, Protective Services Officers (PSOs), Police Custody Officers (PCOs) and Victorian Public Servants (VPS).

We operate through a network of police stations, specialist police facilities, forensic facilities, multi-disciplinary centres, logistics facilities and office complexes.

We perform a range of operational, forensic, intelligence, policy, training, prosecutorial and administrative functions.

Our culture

We expect our people at all levels to:

- connect and collaborate
- use sound judgement
- create and innovate.

We aim to foster a safe and inclusive environment where everyone feels proud to work at Victoria Police every day and serve the community.

Our leadership

We expect our leaders at all levels to be:

- people-focused
- adaptive
- accountable
- professional
- community-minded.

SCAN THE CODE to see the full strategy.

